



## Person Specification Practice Nurse

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>HOW TO BE TESTED</b>
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Good communication skills</li> <li>• Ability to adapt to change within working situation.</li> <li>• Ability to organise and prioritise workload</li> <li>• Flexible</li> <li>• Excellent interpersonal skills</li> <li>• Experience of team working</li> <li>• Able to work without supervision</li> <li>• IT literate</li> </ul>		Application form / references/ interview
<b>Training and Qualifications</b>	<ul style="list-style-type: none"> <li>• Registered General Nurse, with current NMC registration</li> <li>• Cervical cytology training</li> <li>• Diploma or relevant experience in diabetes, asthma and COPD management</li> <li>• Childhood Imms training</li> </ul>	<ul style="list-style-type: none"> <li>• Family planning training</li> <li>• Heart disease and hypertension training</li> <li>• Experience of near patient anticoagulation monitoring</li> <li>• Experience of vaccination for travel health</li> </ul>	Application form / references / interview
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience in working in primary care.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of clinical audit, evaluation or research and implementation of evidence based practice.</li> </ul>	Application form / interview / references
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Commitment to ongoing personal and professional development.</li> <li>• Ability to be self-directed and self-motivated.</li> <li>• Ability to work alongside and motivate the team.</li> <li>• Awareness of current nursing professional issues.</li> <li>• Respect for diversity and ability to demonstrate this in day to day work with people using the service</li> </ul>		Application form / interview /references